2021-2022



Annual Report

Without you, there would be no way.



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CEO & Board Chair Message

We have all felt the strain of the last few years. The pandemic, inflation, war; it has impacted us all. But for so many of our community members, life has irrevocably changed.

Housing costs, basic needs, mental health issues: they are all increasing. We know this because every three months we receive roughly double the requests from our local agency partners than we are able to fund.

The one thing that is consistent is that no matter how much things have changed for you personally, there are always others, that without support, cannot rise above these challenges. These people are members of our community, our friends, neighbours, family and colleagues.

In order to offer that assistance to those who truly need it, we must change as well. We must be more agile, work with our partners, provide more impactful data and have more funds available for our agencies who provide those critical services on the ground. We must be community builders.

We saw the need and are responding. We have changed how we work, how we operate on a daily basis and how we fundraise. We have already changed how we fund. We moved to a quarterly funding model as we realized we had to be more responsive, we had to fund where and when the money was needed most.

And we know we must continue to change in order to ensure we can fulfill our mission, our vision and our values. We are changing to be the United Way you need as donors and in turn the United Way our agencies and community members need. We are asking you "how can we be YOUR United Way". What do you want to see in your community? How do you want to help? How can we make sure your donations have impact and how can we show you what your donation does?

United Way started over 80 years ago here in Waterloo Region to help those who lived through and returned from the 2nd world war. seemed That insurmountable. It was not. We helped build community then and we will continue to build community now. It is our mission, and it is a part of everything we do, everyday. But we could not do it without you. We know we need to be YOUR United Way, because without you, there is no way.





What Drives Our Work

Vision

A healthy, safe, and inclusive Waterloo Region.

Mission

Mobilizing the generosity of our communities... investing in community-wide solutions.

Values

Trust • Integrity • Respect • Inclusivity • Accountability



OUR VOLUNTEERS

Board of Directors

Thank you to the incredible volunteers on our Board of Directors who provide direction, governance, and continually bring community-minded perspectives to the core of our work.



Karen Wilkinson, Board Chair President, Karen Wilkinson Professional Corporation



Jason DalyHead of Continuous
Delivery, Manulife



Neena GuptaPartner, Gowling WLG



Bryan LarkinChief of Police, Waterloo
Regional Police Service



Katherine Metcalfe Associate General Counsel, Shopify



Donald PaddockFinance Director, DuPont
Canada



Ken Seiling (Retired) Regional Chair



Heidi Sevcik (Retired) President & CEO, Gore Mutual Insurance Company



Alexandrea Sheehan Manager, Assurance, Ernst & Young LLP



Lara Swift
Senior Director,
Partnerships and
Technology, Blackline
Safety

Campaign Cabinet

Thank you to our Cabinet member volunteers for helping to create awareness about issues in our region, highlighting our work, and engaging potential donors.



Rebecca Tascona,
Campaign Cabinet Chair
Head, B2C Platforms
Strategy & Operations
T&O, BMO Financial Group



Dea Nair Front Desk Trainer, University of Waterloo



Shawkey FahelFounder and President,
J.G. Group



Tony La Mantia
President and CEO,
Waterloo Region Economic
Development Corporation



David Farhood
Manager, Cash
Management, TD
Commercial Banking



Tommy Odetunde Student, Wilfrid Laurier University



Chris HewittChief Marketing Officer,
Sun Life Financial



Caron Prosser
Director of Proposals,
Marketing &
Communications, Sun Life



Bob KalbfleischPresident, R.S. (Bob),
Kalbfleisch Consulting
Services Inc.



Radhika Vaidyanathan Partner, Gowling WLG



Derek KidnieVice-President
Administration, Toyota
Motor Manufacturing
Canada Inc.



Rita Westbrook (Retired) Waterloo Regional Police Service



Matt KropfBranch Manager, TD
Canada Trust



Sandi Young
VP Human Resources,
Clarion Medical
Technologies

Granting & Funds

Thanks to our donors and community collaboration, we've made an incredible impact.

\$3,182,131

INVESTED IN COMMUNITY

209

AGENCIES FUNDED*

*Including designations to organizations outside of Waterloo Region

Local Funded Agencies

- 1. 211
- A Better Tent City Waterloo Region (Sponsor: Social Development Centre)
- ACCKWA (The AIDS Committee of Cambridge, Kitchener, Waterloo and Area)
- 4. Adventure4Change
- 5. Anishnabeg Outreach Employment and Training inc.
- 6. Argus Residence for Young People
- Bereaved Families of Ontario -Midwestern Region
- Big Brothers Big Sisters of Waterloo Region
- Brain Injury Association Waterloo-Wellington

- 10. Bridges to Belonging
- Bring on the Sunshine (sponsor: Kitchener Waterloo Multicultural Centre)
- 12. Cambridge Self Help Food Bank
- 13. Cambridge Shelter Corporation
- 14. Canadian Arab Women Association (Sponsor: Greenway-Chaplin Community Centre)
- 15. Canadian Hearing Services
- 16. Capacity Canada
- Carizon Family and Community Services
- Child Witness Centre of Waterloo Region

Local Funded Agencies

- 19. Children & Youth Planning Table
- 20. CNIB Foundation (formerly Canadian National Institute for the Blind)
- 21. Coalition of Muslim Women of KW
- 22. Community Care Concepts of Woolwich, Wellesley and Wilmot Townships
- 23. Community Justice Initiatives of Waterloo Region
- 24. Community Kitchen Cooperative KW Inc. (Sponsor: The Church of St John The Evangelist)
- 25. Community Support Connections
- 26. Compass Refugee Centre (formerly MCRS)
- 27. DeafBlind Ontario Services
- 28. Family Counselling Centre of Cambridge and North Dumfries
- 29. Fiddlesticks
- 30. Focus for Ethnic Women Waterloo Region Inc.
- 31. Food4Kids Waterloo Region Inc.
- 32. Frontier College
- 33. Greenway-Chaplin Community
 Centre
- 34. Highland Stirling Community Group
- 35. House of Friendship
- Immigration Partnership (via Region of Waterloo)

- 37. Interfaith Community Counselling Centre
- 38. John Howard Society of Waterloo-Wellington
- 39. Kinbridge Community Association
- 40. Kind Minds Family Wellness (Sponsor: Community Justice Initiatives)
- 41. Kitchener-Waterloo Access-Ability
- 42. KW Counselling Services Inc.
- 43. Kitchener-Waterloo Multicultural Centre
- **44.** KW Urban Harvester (sponsor: OPIRG)
- 45. Langs
- 46. March of Dimes Canada
- 47. oneROOF Youth Services
- 48. Peace for All Canada (sponsor: Social Development Centre)
- 49. Preston Heights Community Group
- 50. rare Charitable Research Reserve
- 51. Reception House Waterloo Region
- 52. Sanguen Health Centre
- 53. Sexual Assault Support Centre of Waterloo Region
- 54. Sexual Health Options, Resources & Education Centre (SHORE Centre)

Local Funded Agencies

- 55. Shalom Counselling Services Inc.
- 56. Social Development Centre Waterloo Region
- 57. Social Venture Partners
- 58. Somali Canadian Association of Waterloo Region (sponsored by: Greenway-Chaplin Community Centre)
- 59. SPECTRUM Waterloo Region's Rainbow Community Space
- 60. Strong Start Charitable Organization
- 61. Sunbeam Community & Developmental Services (Lead), with The Working Centre
- 62. Supportive Housing of Waterloo
- 63. The Healing of The Seven Generations (sponsor: Family and Children Services Waterloo Region)
- 64. The Literacy Group of Waterloo Region
- 65. Volunteer Waterloo Region

- 66. Wilmot Family Resource Centre Inc.
- 67. Women's Crisis Services of Waterloo Region
- 68. Woolwich Community Services
- 69. YMCA of Three Rivers (Midwestern Ontario)
- 70. YW Kitchener-Waterloo
- 71. YWCA Cambridge

Thank you to all of the staff and volunteers who work at each of these agencies. We are so grateful for your dedication to our community.

- From all of us at United Way WRC!



COMMMUNITY INVESTMENT

Targeted Funds

COVID-19 Community Response Fund

The pandemic disproportionately impacted certain populations and our goal was to raise funds for programs and services that directly benefited these individuals. The COVID-19 Community Response Fund, directly supported frontline organizations, particularly those that aren't always visible in our community but continue to provide critical support for the most vulnerable members in Waterloo Region.

\$620,100 Total raised since the beginning of the COVID-19 pandemic **\$289,000** Covid relief funds distributed in 2020



\$57,500 Granted in January 2022

Looking Forward

The remaining funds raised will be granted in response to critical community needs in 2022. A small portion of these funds was retained to build capacity, stewardship and adjudication.

Children & Youth Summer Survival Fund

This fund was created to help ensure more young people in Waterloo Region have access to programs and services to help them thrive after more than a year of unprecedented challenges from the COVID-19 pandemic.



\$89,800 Total raised for this fund



Looking Forward

The remaining funds raised will be granted in response to critical community needs in 2022. A small portion of these funds was retained to build capacity, stewardship and adjudication.

Ending Isolation Fund

In a community that is growing every day, it seems unlikely that there are people who are not benefitting from that progress. In reality, thousands of people are being left behind in Waterloo Region and living without adequate housing, food, income, health, and wellbeing. The Ending Isolation Fund provided much needed funding to local programs, services, and initiatives that work toward ensuring no one is struggling on their own.

\$120,100 Total raised for this fund



\$9,900 Granted in Spring 2022

Looking Forward

This fund began in 2018, the remaining funds raised will be granted in response to critical community needs in 2022.

Addressing Addiction & the Opioid Crisis

Drug use is not new to our community. Nor is it a problem that affects only a subset of the population. It is a problem in our community for people of all walks of life and ages. Because opioids are prescribed drugs, it can happen to anyone. Opioid use is a serious problem that crosses socioeconomic status, culture and age and we have seen a dramatic increase in the usage of prescription drugs in Waterloo Region.

\$153,300 Total Raised since creation of Addressing Addiction fund in 2018

\$50,900 Distributed to grassroots addiction supports 2018-2020



\$17,400 Granted in Spring 2022

Looking Forward

The remaining funds raised will be granted in response to critical community needs in 2022.

Holiday Initiative: Preventing Homelessness

In 2021, the preventing homelessness fund was created over the holidays to support programs and services helping people who are homeless or are at risk of becoming homeless.



Approximately \$120,000 was raised to support critical services.

Giving Tuesday: Mental Health Supports

Each quarter in our funding cycle, United Way WRC provides support to mental health initiatives across the community.

Funds raised on Giving Tuesday allowed us to shine a spotlight on this issue & raise an additional \$38,000 to support mental health programs across Waterloo Region.



Endowment Funds

United Way WR has established endowment funds with the Kitchener Waterloo Community Foundation and the Cambridge North Dumfries Community Foundation. These funds provide needed operation support to local agencies for critical programs.

The Forever Fund: Children & Families Mental \$16,100 Health \$16,100 The Forever Fund: Innovative Initiatives for \$11,500 Seniors at Risk \$11,500 \$204,900 was used to **Capacity Building:** support United Way WRC capacity building (ex. investing in \$204,900 modernization &

Endowment funds, over time, provide a consistent revenue source because the original gift is never spent - it remains intact as a legacy forever, a reminder of your gift to the community.

collaboration).

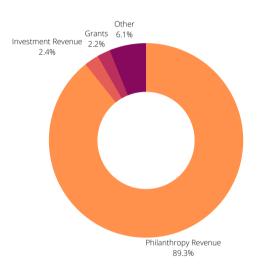
FINANCIAL OVERVIEW

Where Support Comes from

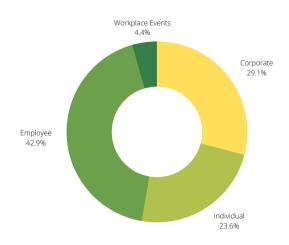
Total Revenue

Philanthropy Revenue Streams	\$5,038,879
Federal Government Emergency Community Support Fund	(\$6,982)
COVID-19 Community Response Fund Grants	\$57,500
Investment Income	\$136,983
Grants	\$124,250
Government Subsidies	\$75,378
Other	\$217,869
Total Revenue	\$5,643,877

Total revenue by percentage



Philanthropy Revenue Streams



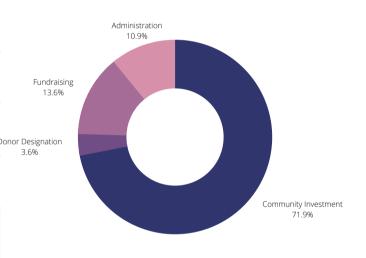
FINANCIAL OVERVIEW

Where The Money Was Spent

Expenditures

Total Expenditures	\$5,446,683
Administration	\$591,864
Fundraising	\$741,237
Donor Designations	\$197,903
Community Investment & Program Expenses	\$3,915,679
Community Investment	\$3,915,679

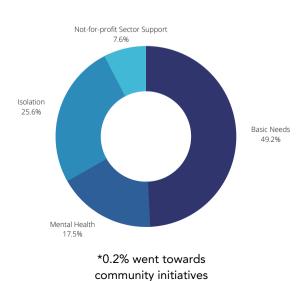
Expenditures by percentage



<u>View United Way WRC's 2021-2022</u> <u>audited financial statements:</u> <u>uwaywrc.ca/about-us/operations/finances/</u>

View United Way WRC's CRA Charity Profile.

Impact of Your Support



Impact Report — 18

Impact Report

Our Impact, thanks to you.

Thanks to our donors & community collaboration,

United Way WRC invested

\$3,182,131

In 209 Funded Agencies*

*including donor designations

Woolwich
Wellesley

Cambridge
Wilmot

Kitchener

North Dumfries

#LocalLove

People Helped

Funding from United Way donors was invested right here in Waterloo Region to help our community. In 2021 we made a difference in the lives of **135,668** individuals and families

\$57,550
invested in services
addressing addiction and
responding to the
opioid crisis

\$89,800
raised towards the Children & Youth Summer Survival Fund

\$74,600 through the COVID-19 Community Response Fund

WE VOLUNTEERS

Holiday Giving

Nearly,

\$120,000

raised to work to address issues around housing and homelessness.

Giving Tuesday

Supporting this initiative, our generous donors helped raise

\$38,000

for mental health.

OVER 50 VOLUNTEERS

GAVE 2104 HOURS

which included completing

24+ PROJECTS

like creating health & wellness kits, and writing letters to isolated seniors.

19 Impact Report -

Your dollars at work.

Your donation supports charities, non-profits, networks & programs that are working on the front lines and behind the scenes to change lives in our community.

100% LOCAL, **ALWAYS**

A Year of Funding

March 2021- March 2022



49.2% to MEETING **BASIC NEEDS**

17.5% to MENTAL HEALTH





ISOLATION

7.6% to non-profit 1" SECTOR SUPPORTS



*0.2% went towards community initiatives



821 Wellness, Creativity & COVID-19 Kits

Collected & distributed

through virtual Days of Caring

Our Funding Model

Quarterly funding for flexibility!



General Operating Support Grants



Program/Project Grants

Meeting basic needs.



programs & agencies funded

55,238 people helped





Empowering mental health.



23,428 people helped







57,002



Impact Report — 20

What does impact look like?

FUNDED AGENCY STORIES

Without this funding, individuals would have been waiting for services while their mental health deteriorated. They would have faced barriers that would have prevented access to the vital supports and services that are essential to meeting these challenging times. Individuals would not have been able to develop the resiliency skills that are key to their recovery and crucial to coping through the ongoing and additional challenges present throughout this pandemic. It is clear that without this funding, our already overwhelmed emergency departments and police services would have been further stretched responding to the growing mental health crisis in our community. - Carizon

Without the United Way funding, the program would have lost its connection with the community as it restructured and awaited long-term funding. The women that were isolated had received a glimpse of the kind of support they could get at the beginning of 2021. They were slowly getting used to culturally responsive services being available in their area. With a gap, the trust and connection would have broken, leading to possible withdrawn from the women that were already isolated due to the pandemic restrictions. - Coalition of Muslim Women KW

Coalition of Muslim Women Kitchener-Waterloo

As the conduit that brings together community agencies, businesses, donors, and government, United Way provides a vital role to fill the gaping holes in local community support services and help our most vulnerable communities. United Way is not just a funding source; it is a safety net, a lifeline, and a life-changing miracle for so many vulnerable community members who have no other place to turn. - March of Dimes Canada

Creating and maintaining this community ensures that 50 individuals most of whom were living rough, now have a safer place to call home and better access to community supports. - A Better Tent City





How we're making a difference.

Your donation supports charities, non-profits, networks & programs that are working on the front lines and behind the scenes to change lives in our community.



Collaborating with networks to address systemic issues

Impact Report

Proud to work with:







Funding Local Services

United Way WRC funded 209 Agencies (including designations)

Supporting our community

Helping People Access support



Navigator



Responding to crisis

- Children & Youth Summer
 Programming Fund
- Preventing Homelessness
- COVID-19 Community
 Response Fund

Learning together



People to make a difference

virtual volunteering

Proud to work with:



Looking Forward

UWWRC is YOUR United Way, and we want to ensure we are directing your gift where you want to see impact.

To ensure critical agencies, programs and services get the funding they need, and to guarantee donors have a clear line of site to the work we do, we have created focused cause-based giving. Campaign for a Cause is a targeted campaign that provides the opportunity for you or your workplace to give back to the community in a way that aligns directly with your values, goals, and corporate responsibility vision.



Taking Action on Housing & Homelessness



Increasing Food Security



Essential Life Skills & Supports



Empowering Safety & Wellbeing



Advancing Equity



Building Social Connections



Strengthening Community Leadership



Advocating for Mental Health



Driving Innovation



Supporting Children & Youth



Give to where it's needed most.

WITHOUT YOU, THERE WOULD BE NO WAY

Honour Roll

United Way thanks every donor. As we receive some gifts through third party processors, we do not always receive donor names to recognize. If your name is missing please reach out to us at 519-888-6100 or info@uwaywrc.ca

Philanthropist's Circle - \$25,000+

- Anonymous (5)
- Bob & Judy Astley
- · Helen Benninger
- Bryan Dare & Malkin Howes-Dare
- Tom & Kathy Hallman
- Dr. William Rickert & Mrs. Karen Dotzenroth-Rickert
- Karen Wilkinson

Platinum \$10,000 - \$24,999

- Anonymous (1)
- Doug & Cindy
- Joan & David
- John & Dian Bell
- Dave Bennett
- Linda Brogden
- Daisy Chaplin
- Karen Dotzenroth-Rickert
- The Griffin Family
- Ric Hewson & Dorothee Retterath
- Werner Hohn

- Hartman & Brenda Krug
- Terry & Barra Lalande
- Mary & Brian Law
- Kitchener Waterloo Community Foundation - McMurtry Family Fund
- Ray & Wendy Miske Fund
- Larry & Debra Murray Fund
- Gary & Sue Parker
- Warren Sinclair & Colleen Sinclair

Gold \$5,000 - \$9,999

- Anonymous (5)
- Joe & Lesley
- Michael & Sharon
- John & Susan Bowey
- Paul English
- Joan Fisk
- Dr. Stephen & Mrs. Nancy Garrett
- Kitchener Waterloo Community
 Foundation The Jim & Sue
 Hallman Family Fund
- Carol Glass & Martyn Harvey
- Neena Gupta & Brad Svorkdal
- John Holman
- Fabien Jeudy
- Geoffrey William Johnson Gift Fund

- Howard & Sandra Jones
- Mary Kelly
- Dr. Gary Keyes
- Mary Kuntz
- Gordon MacKay
- Dr. Jonathan Newman & Dr. Georgia Mason
- Douglas & Sandra Peers
- Mario Piccinin
- Ian & Jo Ann Richardson
- Rowan Saunders
- Chris Sponder
- Rebecca Tascona
- Greq & Cindy Weiler
- Dean Widdifield
- Mike Williams & Emily Layn

Silver \$2,500 - \$4,999

- Anonymous (20)
- · Allan & Deborah
- Don & Tracev
- Janice & Robert
- · Ken & Deb
- · Paul & Kim
- · Phil & Janet
- Robert & Judith
- Sandra & Arthur
- Tim & Teresa
- Joanne Atlee

- Carmen & James Austin
- Betty Bax
- Karen & Gregory Bell
- Robert & Gale Blackburn Charitable Fund
- Craig Blondin
- Anthony & Lee Anne Clarke
- Robert & Susan Connell
- Larry Cox
- Jason Daly
- David Dame

Silver \$2,500 - \$4,999 (continued)

- Ken Denholm
- David DeVidi & Jane Forgay
- George Figueiredo
- Blair Fingland
- Kitchener Waterloo Community
 Foundation The Brian & Pauline
 Fisher Fund
- Michelle & Pat Fisher
- Mr. Keith Francis
- Gates / Armstrong Gates Family
- Jennifer Hall
- Brent & Andrea Horst
- Bob & Pat Johnson
- Geoffrey William Johnson Gift Fund
- Dr. & Mrs. James M. Kavanagh
- Derek Kidnie
- Kevin Lambert & Dr. Lynda Benedet
- Scott & Jackie Leger
- David Lewis
- Karen & Dave Maidment
- Don & Lucy Marskell
- Tom & Jocelyn Mennill
- Mr. Tom Mitchell
- Luanne & Eugene Moser
- Sally Murdock
- Edward Nesbitt
- Carol & Bud Norman
- Joseph & Ruth Peter

- · Pfeifer Family
- Ingrid Pregel
- Ms. Alice Raynard
- Sue Reibel
- Toomas Reikman
- Tim & Carrie Rickert
- Fiona Robertson-Clark
- Tim & Leanne Rollins
- Ken Salem
- Walter & Joanne Scott
- Marie-Josee Sheppard
- James M. Skidmore
- Robert & Kay Steckle
- Al Taylor
- Andy Taylor
- · John A. Walker
- Stephen Watt
- James & Trish Weber
- David J Westfall
- Marilyn Wilkinson
- Scott & Sandy Willcox
- William Wilson

Bronze \$1,200 - \$2,499

- Anonymous (110)
- Bonnie & Peter
- Bryan & Konstantina
- Bryce & Kelly
- Christopher & Jennifer
- Colin & Ramona
- David & Karen
- David & Marilyn
- David & Wanda
- Deborah & Bill
- Dietmar & Mary Ellen
- Elaine & Kevin
- Elizabeth & Don
- Eric & Margaret
- Greq & Angela
- James & Joanne
- James & Laura
- Jane & Grea
- Jennifer & Kevin
- John & Michelle
- Jonathan & Robin
- · Kathryn & David
- Lorie & Brad
- Marianne & Jim
- Naideen & Neil
- Philip & Mary
- Rakesh
- Randy & Marianne
- Ron & Janet
- Ross & Lorrie
- Sharon & Stuart
- Suman & Derek

- Walter & Patricia
- Wilfred & Joan
- Wilfred & Ruth
- Jamie Abbott
- Ameer Abdulla
- Mike Aiken
- Kevin Albert
- Jamie Allman
- Mrs. Holly Anderson
- Tim & Karen Anderson
- Dr. William A. Anderson
- Mario Angeloni
- Kelly Anthony & Joel Dubin
- Neil Anstett
- Allison Arnold
- Suzanne Baal
- Christy Baker
- Brice & Karen Balmer
- Douglas Bates
- Dr. Prabhu Benjamin
- Bergey/ Ristau Family
- Todd Bissett
- Rick & Susan Black
- Shelley Blasdell
- Marianne Blasman
- Erin C. Boston
- Alan Bowler
- Natalie Brady
- Eric Buller
- Dawn Buzza
- Susan Cadell & Didier Thevenard
- Allison Cann

- Anandi Carroll-Woolery
- Mick Chaney
- Bobin Cherian
- Rita & Ron Cherkewski
- James & Tara Chmiel
- Jennifer Clapp
- Cameron Conn-Grant
- Bill Conway
- Robert Correll
- Jane Cottrill
- Joan Coutu
- Trisha Crawley
- Pamela Cromie
- Ted Cross
- Mark Crowell
- Pat & Bill Cunningham
- James Danneman
- Richard A. Daugherty
- Andrew Davidson
- Doug & Louise Dawdy
- Kevin Demers
- · Dan Dent
- Shaun Devine
- Aurora Di Pasquale
- John & Leslie Doherty
- Sherry Donegan
- Kate & John Durdan
- Glen & Joan Dyrda
- John Earl
- Lesley Elliott
- Greg English
- Rob Esselment

- Mark & Sandra Ewald
- Nathan Ewing & Norma McDonald Ewing
- Shawky Fahel
- Mr. & Mrs. Sharee & Tom Fahidy
- David Farhood
- Jon Fear
- Ginnie & George Feeley
- Mark Feeney
- Eugene & Lesley Fenton
- Jerry & Marg Finnen
- Bette & Gary Flaxbard
- Jim & Linda Foley
- Sue Foxton
- Jeff Fray
- Rebecca Freiburger
- Alexandra Fry
- Paul & Liz Fryer
- Tom Galloway
- Alexandra Gamble
- Steve & Penny Garrison
- Fred & Mary Ann Gaskin
- David Gault
- Keith & Debbie Geddes
- Brian Gill
- Nancy Gill
- Darren Gilroy & Gillian Wells
- Danielle Glendinning
- Sue Gmitro
- Vivek Goel
- Randy Goulding
- Lynne Green & David Thompson

- Chris Grogan & Sharon Byers
- Karen Grogan
- M. Jane Hale-McDonald
- Feridun & Catherine Hamdullahpur
- Chris Hanton-Fong & Family
- Mary Hardy
- Gordon Harris
- Lucia Harrison
- Steve & Patti Haskell
- Colleen & Eric Heinrichs
- Eric Helleiner
- Jan Hensen
- Angela Hinchberger
- Alison Hitchens
- Eric Hodgins
- Bob & Janice Howison
- Sarah Hughes
- Cheryl Hugill & Harry Kozak
- Carol Hulls
- Thomas Hunter & Dr. Laura Shoemaker
- Rodney Hussey
- T Hussey
- Ken Ingram
- Teresa Jackowski
- Shamir Jamal
- Susan Jantzi
- Barbara Jonas
- Lara Johnston
- Ivan Joseph
- Ronald Kalbfleisch

- Shawn Kauth
- · Lisa Keeping
- Micheal Kelly & Claudia Waters
- Sandra & John Kendall
- Brennan Kennedy
- Dan Keon
- Mr. King
- John Kirby
- Nancy Kodousek
- Cameron Kozlowski
- Corrine Krauss
- Jaye Kuntz
- Sofie Lachapelle & Ariane Lachapelle
- Jaymee Leigh Lake
- Steve Lambert
- James Landon
- William Langdown
- Chief Bryan Larkin
- Robert Lawton
- Conrad Ledrew
- Linda Lee
- Barry & Rosa Lehmann & the Lehmann's Charitable Account
- · Rev. Robert & Mrs. Emily Leland
- Sarah Lichti
- Greq & Casey Logel
- Sean Patrick Lorentz
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- Ms. Catherine Malone
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- Steve & Pat Manske
- Paul J. Martinello
- Manuel A. Martins Professional Corp.
- Peter Mason
- Dr. Jeffrey G. Matyas
- Greg & BJ McCauley
- James McCauley
- Ronald & Mary McDermid
- Scott & Dianne McGaire
- Randy McGlynn
- Anders & Anjanette McKenzie
- Rod McLachlan Sr.
- Dr. Norah McRae
- Mr. & Mrs. Richard & Susan Meertens
- Gary V. Melanson
- Ian Miles
- Ms. Angela Miller
- Sophia Miller
- Ian Milligan
- William J. Mitchell
- Barbara Moffatt
- Dr. Richelle Monaghan
- Mr. Montminy
- Paul Morris
- Penelope Muncaster
- Kevin & Elaine Mullan
- Wanda & David Murison
- Al Na
- Peter Naus
- John & Yvonne Newbery

- Eugene Ng
- Jerry Van Ooteghem
- Robert W. Park
- Nicola Parker-Smith
- Leighe Pequegnat
- Robert & Gail Pettitt
- Carl Piellusch
- Nancy Priest
- Caron Prosser
- Diane Provencher
- Christopher Redford
- Mary Recoskie & Stephen Hirsch
- The Jack & Mary Reynolds Fund
- · Chad Rich
- Dr. Jean Richardson
- Jacqueline Robertson
- Tammy Robinson-Simmons
- Raymond Ross & Rona Goldensher
- Shereen Rowe
- Kathy Russell
- Vince Ryan
- Oliver Salvati
- Jane Saunders
- Chris Schaefer
- Mr. Schelling
- Jon & Lynn Schmehl
- Linda Scott Campbell
- Dr. Adel Sedra
- · Kathryn & Ken Seiling
- Pat Skinner & Mike Cocker
- Diana Skrzydlo

- AJ Smerek
- Carolyn Smyth
- John & Gaetanne Sorrentino
- Amy Stahlke
- Dr. J. Kelly Stapleton
- Kevin Stewart
- Daniel Stiplosek
- · Anders Stjarne
- Mr. Kyle Sparkman
- Karen Suk-Patrick & Duncan Patrick
- Jeff Sutton
- Steve Takacs
- Mr. Taylor
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Let's connect!

519-888-6100 info@uwaywrc.ca

50 Sportsworld Crossing Rd. (East Building), Suite 220 Kitchener, ON N2P 0A4, Canada

www.uwaywrc.ca

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