

United Way Waterloo Region Communities

Board Member Recruitment

The Board Governance Committee of United Way Waterloo Region Communities (UWWRC) invites nominations and self-nominations of individuals who might be considered for the Board of Directors. Volunteering with UWWRC allows you to gain significant insight into our communities. The Board strives to ensure a cross-representation of appropriate skills, experience, and perspectives in all of its work.

The Governance Committee reviews nominations for the Board and makes recommendations to the Board for appointments.

This profile for Board candidates sets out the core requirements, values and personal attributes required to serve as a member of the Board, as well as the competencies and experience for which we are currently recruiting in light of upcoming vacancies on the Board.

Anyone interested in a committee should connect with the office through the contact us at 519-888-6100 or email us info@uwaywrc.ca.

CORE REQUIREMENTS

- Is committed to the vision, mission, and values of UWWRC
- Prepare for and participate in board meetings
- Communicates effectively, especially in meetings and board discussions
- Commits to participatory decision-making
- Understands the governance role of a board of directors for a non-profit organization
- Has knowledge and experience in at least one of strategic planning, change management, marketing, fundraising/development
- Has a good understanding of the needs of Waterloo Region residents and communities in the social services area
- Equity, Diversity and Inclusion oriented; ability and commitment to employ EDI lens to decisions; active participant in building relationships

- Committed to making a financial contribution to the organization

PERSONAL ATTRIBUTES

- Teamwork orientation
- Ability to contribute to the Board's effective and appropriate working relationship with administration
- Energy and drive
- Engagement and enthusiasm for overseeing the fulfilment of UWWRC's mission and strategic priorities

COMPETENCIES AND EXPERIENCE

The ideal candidates will possess a high level of knowledge and expertise in at least one of the competency areas identified below:

Marketing or Fundraising/Development: Experience in the development of strategies related to the expansion of a business' markets or strategies around entrance into new market demographics.

Labour: The labour movement is an important partner of the UWWRC and the labour point of view as it relates to the strategies of the UWWRC is critical to the Board.

TIME COMMITMENT

There are 5 scheduled Board meetings each year of approximately two-hour duration plus the annual general meeting. Each member of the Board is expected to participate in one Board committee. Frequency of committee meetings depends on the committee. Board members are also expected to attend UWWRC events.

TERM OF OFFICE

Directors shall be elected to hold office for a term of three-years and is eligible for re-election for one additional term.

About UWWRC

VISION

A healthy, safe, and inclusive Waterloo Region.

MISSION

Mobilizing the generosity of our communities... investing in community-wide solutions.

United Way Waterloo Region Communities

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VALUES

- Trust
- Integrity
- Respect
- Inclusivity
- Accountability

WHO WE ARE

United Way is the second largest funder of social service programs across the country, second only to government. Thanks to generous donors and partners, United Way is creating change on key social issues such as food security, mental health, and isolation in seniors by investing funds raised each year in critical services to agencies and programs across Waterloo Region. United Way also distributed additional funds via COVID emergency services, thanks in part to both local donors and corporate partners, and the Government of Canada.

SUBMISSION OF NOMINATIONS/SELF-NOMINATIONS

Recommendations of individuals in response to this profile by May 16, 2022. Nominations of those who may be suitable for future appointment to the Board are welcome at any time and, normally, will be kept on file for at least three years from the date of submission.