



United Way
Waterloo Region
Communities



2020-2021

annual report



BUILDING A STRONGER
WATERLOO REGION, TOGETHER.

A message from our CEO

2020-2021 has been a year of revelations and resets. With all the challenges over the last year and a half comes the opportunity to reflect and grow. We have reset how we thought about and traversed the workplace. We have reset how our children were educated and how they were supported. We have reset how we keep in contact with family and friends. Our whole healthcare system faced challenges and has had to reset numerous times.

The biggest lesson from these challenges is that things cannot remain the same. We must not return to the divisive inequities the pandemic brought to the forefront. We cannot allow families to continue to struggle with work, insecure housing, and putting food on the table. Of all the harsh realities over the last 18 months we can learn the most from those that finally found a collective voice. In Canada we saw a light shone on racism, misogyny, and homophobia, and the terrible injustices experienced in many First Nations communities. Many truths were told, and this will produce constructive calls to action

so that we can commence the process of resetting and rebuilding stronger lives and, in turn, communities. What this new public discourse has managed to magnify is that there is still so much work to be done. We all have to do better. We all must reset.

During 2020-2021 United Way Waterloo Region Communities has reset strategically and operationally. We reflected, analyzed, and made a plan for the future. This plan will help us move forward and respond quickly when there is a crisis or an emerging issue. We have listened closely to our community partners and continue to work to help reset the inequities in Waterloo Region. We will do this by working with our network of agencies, our stakeholders and through the generosity of our donors. We know the will is there, we can learn from the recent past and envision the steps needed to move forward. We can all do our part to help ensure history is not repeated, and renew and rebuild a stronger Waterloo Region.



Joan S. Fisk
Chief Executive Officer
United Way Waterloo Region
Communities

A message from our Board Chair

The fiscal year began in the midst of a global pandemic where no one knew how deep, how long, and how dramatically it would impact our lives. The outlook was dark and frightening. But in a deeply caring community like Waterloo Region, the darkest moment is when the human spirit shines the brightest. During this period, we witnessed an outpouring of donations large and small from individuals wanting to help their neighbours. This past year affirms my belief that when a worthy cause is presented to the community, people in the Waterloo Region will respond.

Even with the generosity of our community members, raising funds was challenging this year. The management team had to make severe and difficult decisions to reduce expenses to ensure the operation remained viable. Government subsidies helped with operating costs, while the emergency federal funding to communities, administered locally by United Way, boosted local agencies. In the end, we were able to provide \$4.6 million in funding to agencies to deliver services that are vital to the health of our communities.

Looking forward to 2021/2022 fiscal year, the economy is hopefully rebounding but the negative structural impact to the fabric of our communities is immense. The need in our communities has never been greater. If history is any indication, my heart tells me that the people of Waterloo Region will rise to the challenge. As I step off the Board this June, I leave with a deep sense of gratitude to the staff at UWWRC for their singular focus in delivering much needed funds to agencies as they serve the communities. And to the members of the Board, a heartfelt thank you for giving their time, resources, and expertise in guiding the organization through a very difficult time. But most of all, to all of you, I thank you from the bottom of my heart in giving your financial support and your time when called upon to do so. UWWRC exists because of you and we owe you all a great debt of gratitude.



Samson Ling

Board Chair

United Way Waterloo Region
Communities

Chief Executive Officer
Clarion Medical Technologies



What Drives Our Work

Vision

A healthy, safe, and inclusive Waterloo Region.

Mission

Mobilizing the generosity of our communities...
investing in community-wide solutions.

Values

Trust

Integrity

Respect

Inclusivity

Accountability



United Way
Waterloo Region
Communities

2020 Impact Report

BUILDING A STRONGER WATERLOO REGION, TOGETHER.

Thanks to our donors & community collaboration,

UNITED WAY WRC INVESTED
\$4,600,753
IN 129 FUNDED AGENCIES

*Includes Donor Designations & project grants



COMMUNITY FUND

Funded by United Way donors,
\$2,261,146 was invested right here in Waterloo Region to help meet basic needs, improve mental health and reduce isolation.

United Way Waterloo Region Communities
invested **\$289,000** through its
COVID-19 COMMUNITY RESPONSE FUND

NEW HORIZONS FOR SENIORS FUND

\$109,181

Funded by the Government of Canada, UWWRC distributed funds to provide immediate & essential services to seniors impacted by COVID-19 in Waterloo Region.

**EMERGENCY COMMUNITY
SUPPORT FUND** **\$1,767,014**



Funded by the Government of Canada, UWWRC distributed funds to support charities impacted by COVID-19 in Waterloo Region.

\$800,000 invested through
COVID-19 RESPONSE COLLABORATIVE

United Way Waterloo Region Communities helped spearhead a local funders group to support urgent and emerging needs in response to the COVID-19 pandemic.

- Astley Family Foundation
- Kitchener Waterloo Community Foundation
- Fairmount Foundation
- SVP Waterloo Region
- Lyle S. Hallman Foundation
- Cambridge & North Dumfries Community Foundation
- United Way Waterloo Region Communities

HOLIDAY GIVING

\$205,753

raised to support our Community Fund, and our COVID-19 Response Fund.

GIVING TUESDAY

In just one day generous donors helped raise

\$75,705 to reduce social isolation.



2020 Impact Report



United Way
Waterloo Region
Communities



A YEAR OF OVERCOMING CHALLENGES, TOGETHER.

YOUR DOLLARS AT WORK

Your donation supports charities, non-profits, networks & programs that are working on the front lines and behind the scenes to change lives in our community.

(Funding disbursements
March 2020- March 2021)



41.1% TO
MEETING BASIC NEEDS

17.7% TO
MENTAL HEALTH



36.8% TO
REDUCING ISOLATION

2.3% TO NON-PROFIT
SECTOR SUPPORTS



1.8% TO
COMMUNITY INITIATIVES

THANK YOU FOR BEING THE ONE



TO CARE . TO HELP . TO GIVE .

#LOCALLOVE

Connect with us @UnitedWayWRC



Jane Hennig, Executive Director
Volunteer Action Centre
(United Way Funded Agency)

“THE UNITED WAY UNDERSTANDS THE BREADTH OF NEED IN OUR REGION AND COMMUNITY; THEY KNOW THE ORGANIZATIONS AND WHAT THEY ARE DOING TO SUPPORT COMMUNITY MEMBERS. THEY ARE ABLE TO RAISE FUNDS THAT WOULD NOT BE ACCESSIBLE TO SMALLER ORGANIZATIONS AND ARE ABLE TO INVEST THOSE FUNDS WHERE THEY WILL MAKE THE BIGGEST IMPACT.”

**100% LOCAL,
ALWAYS.**

WE ♥ VOLUNTEERS

81+ VOLUNTEERS
GAVE 1642 HOURS
which included completing

204 PROJECTS

like creating health & wellness kits, and writing letters to isolated seniors.



1700+ FACE MASKS

Collected & distributed
through our Community Mask
distribution hub!
(Aug 2020 - Feb 2021)

NEW FUNDING MODEL

Quarterly funding for flexibility!



**General Operating
Support Grants**



**Program/Project
Grants**



I THINK UNITED WAY IN WATERLOO REGION IS SO IMPORTANT BECAUSE THEY'RE ABLE TO MAKE SURE NOBODY IS SLIPPING THROUGH THE CRACKS. THEY'RE LOOKING AFTER THE PEOPLE WHO MAYBE WE MAY NOT ALWAYS THINK ABOUT.



Kelly Kreutzweiser, Manager, Human
Resource Services, Dare Foods LTD



WHAT DOES IMPACT LOOK LIKE?

“

We were able to add **another day each week for our Music Therapist to work with our clients**. Throughout the pandemic the women and children we are supporting are increasingly struggling with their mental health and trauma symptoms. Music Therapy offers a safe alternative to help them process their past experiences and how they are feeling.

Women's Crisis Services
OF WATERLOO REGION



“

Being able to provide **food, clothing, harm reduction supplies**, as well as **mental health supports and referrals to other community agencies** gives the population that we serve resources they need as well as the connection so necessary for wellbeing. United Way funding makes this connection possible.



“

Having the support of United Way for general operating expenses made sure we could continue to meet demand for essential services like **Meals on Wheels, transportation to medical appointments, and grocery delivery** to isolated and at-risk clients, at a time when specialty cleaning and sanitization of our vehicles and other equipment is increasing.



“

These additional funds enabled our organization to ensure that loss of employment and ability to pay did not deter individuals from receiving the **counselling support** they required.



“

Funding allowed for flexible and immediate support to meet the varied needs of vulnerable learners during COVID. This included **mailing of resources, purchasing of online teaching tools, buying software for learners** and providing an instructor to guide learners through learning and everyday tasks that were forced online due to COVID.





HOW WE'RE

MAKING A DIFFERENCE

THANKS TO YOU



**A DONATION TO UNITED WAY WRC STAYS LOCAL
TO SUPPORT WATERLOO REGION.**



COLLABORATING WITH NETWORKS TO ADDRESS SYSTEMIC ISSUES

Proud to work with:



CANADIAN LABOUR CONGRESS
CONGRÈS DU TRAVAIL DU CANADA



**Children and Youth
Planning Table**
of Waterloo Region



IMMIGRATION
WATERLOO REGION

Wellbeing Waterloo Region

FUNDING LOCAL SERVICES & PROGRAMS

United Way WRC funded
90 Agencies in
Waterloo Region in 2020

HELPING PEOPLE ACCESS SUPPORT



Prosper Canada

**Financial Relief
Navigator**



HELP STARTS HERE

**SUPPORTING
OUR COMMUNITY**

RESPONDING TO CRISIS



Emergency Community
Support Fund



Senior's Fund



COVID-19 Community
Response Fund

LEARNING TOGETHER



**United
Voices**

Conversations for Local Change

EMPOWERING PEOPLE TO MAKE A DIFFERENCE

virtual volunteering

DAY OF CARING

Proud to work with:



AND WE'RE NOT DONE YET.

Learn more and be the one to help at uwaywrc.ca

WE #LOCAL♥VOLUNTEERS

2020-2021 Board of Directors



**Samson Ling,
Board Chair**

President & CEO,
*Clarion Medical
Technologies*



Jane Albright

Commissioner,
Human Resources
and Citizen
Service, *Region of
Waterloo*



Neena Gupta

Partner, *Gowling
WLG*



Scott Hebert

Executive Director
/ Associate
Executive Director,
*APANS Health
Services - Grace
Villa & Park Lane
Terrace*



Bryan Larkin

Chief of Police,
*Waterloo
Regional Police
Service*



Donald Paddock

Finance Director,
DuPont Canada



Heidi Sevcik

Retired, President
& CEO, *Gore
Mutual Insurance
Company*



Ken Seiling

Retired, Regional
Chair



**Christopher
Walker**

Head of Sales,
Local Line



Karen Wilkinson

President, *Karen
Wilkinson
Professional
Corporation*



Gary Whetung

Director of
Services, *York
Support Services
Network*



Darlene Wilson

Bus Operator,
*Region of
Waterloo*

A SINCERE THANK YOU TO OUR VOLUNTEER BOARD OF DIRECTORS AND
CABINET MEMBERS FOR THEIR UNWAVERING SUPPORT, LEADERSHIP AND
DEDICATION TO OUR COMMUNITY.

2020-2021 Campaign Cabinet



Rebecca Tascona, Cabinet Chair

Regional President, *BMO Private Wealth, South Western Ontario*



Hardy Bromberg

Deputy City Manager - Community Development, *City of Cambridge*



Robert Correll

(Retired)



Danielle Glendinning

Director, Personal Lines Strategy, *Gore Mutual Insurance*



Chris Hewitt

Chief Marketing Officer, *Sun Life Financial*



Sana Hubaishy

District Vice President, Kitchener Waterloo Cambridge District, *TD Bank Group*



Bob Kalbfleisch

President, *R.S. (Bob) Kalbfleisch Consulting Services Inc.*



Derek Kidnie

Vice President Administration, *Toyota Motor Manufacturing Canada Inc.*



Matt Kropf

District Lead, *TD Bank Group*



Tony La Mantia

President & CEO, *Waterloo EDC*



Toni Lemon

Professor, *Conestoga College*



Caron Prosser

Director of Proposals, Marketing & Communications, *Sun Life Financial*



Chris Prosser

Executive Director, *The Literacy Group*



Gary Shantz

(Retired), *Centre in the Square*



Radhika Vaidyanathan

Partner, *Gowling WLG*



Rita Westbrook

(Retired), *Waterloo Regional Police Service*



Dave Wilson

District Vice President, Waterloo Region District, *Scotiabank*

2020-2021 Funded Agencies

Below are the charities, non-profits, and networks that United Way Waterloo Region Communities funded in Waterloo Region between April 1, 2020 - March 31, 2021.

*An additional 44 Agencies received funding as directed by donor designations.

1. ACCKWA (AIDS Committee of Cambridge Kitchener, Waterloo & Area)
2. Adventure4Change
3. Anishnabeg Outreach Employment and Training Inc.
4. Argus Residence For Young People
5. Bereaved Families of Ontario - Midwestern Region
6. Big Brothers Big Sisters of Waterloo Region
7. Brain Injury Association Waterloo-Wellington
8. Bridges to Belonging
9. Cambridge Self-Help Food Bank
10. Cambridge Shelter Corporation
11. Cambridge Vineyard Christian Fellowship
12. Canadian Cancer Society
13. Canadian Hearing Services (formerly: Canadian Hearing Society)
14. Canadian Mental Health Association Waterloo Wellington
15. CNIB Foundation
16. Capacity Canada
17. Carizon Family and Community Services
18. Child Witness Centre
19. Community Care Concepts of Woolwich Wellesley and Wilmot
20. Community Justice Initiatives of Waterloo Region
21. Community Support Connections - Meals On Wheels And More
22. Compass Refugee Centre (formerly: Mennonite Coalition for Refugee Support)
23. Easter Seals Ontario
24. Extend-A-Family Waterloo Region
25. Family and Children's Services Foundation of the Waterloo Region
26. Family Counselling Centre Cambridge & North Dumfries
27. Fiddlesticks Community Centre
28. Food4Kids Waterloo Region Inc.
29. Food and Belonging with Racialized Communities in Kitchener-Waterloo (sponsor: The Church of St John The Evangelist)
30. Grand River Friendship Society
31. Greenway-Chaplin Community Centre

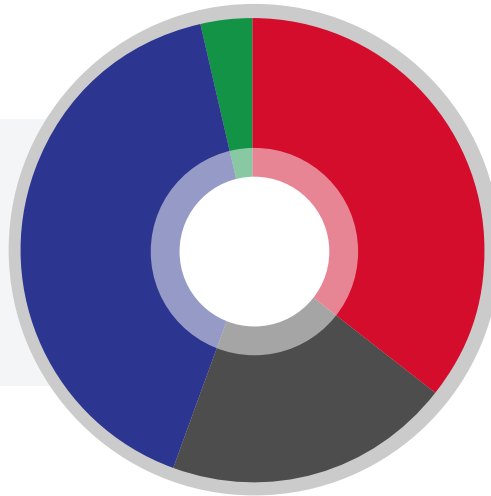


2020-2021 Funded Agencies continued...

- | | |
|--|---|
| 32. Highland Stirling Community Group | 59. Sexual Assault Support Centre of Waterloo Region |
| 33. Hospice of Waterloo Region | 60. Shalom Counselling Services |
| 34. House of Friendship | 61. SHORE Centre (Sexual Health Options, Resource & Education) |
| 35. Immigration Partnership | 62. Special Olympics Ontario - Waterloo Region |
| 35. Independent Living Centre of Waterloo Region | 63. Spectrum: Waterloo Region's Rainbow Community Space |
| 36. Interfaith Community Counselling Centre | 64. Strong Start Charitable Organization |
| 37. John Howard Society Waterloo-Wellington | 65. Sunbeam Community & Developmental Services |
| 38. Kinbridge Community Association | 66. SHOW (Supportive Housing of Waterloo) |
| 39. Kind Minds Family Wellness (sponsor: Sexual Assault Support Centre of Waterloo Region) | 67. The Food Bank of Waterloo Region |
| 40. Kitchener Downtown Community Health Centre | 68. The Healing of the Seven Generations (sponsor: Family and Children Services of Waterloo Region) |
| 41. Kitchener-Waterloo Multicultural Centre | 69. The Kidney Foundation of Canada |
| 42. KW AccessAbility | 70. The Literacy Group of Waterloo Region |
| 43. KW Counselling Services | 71. The Pregnancy Centre |
| 44. Langs | 72. The Working Centre |
| 45. Lisaard and Innisfree Hospice | 73. Victim Services of Waterloo Region |
| 46. March of Dimes Canada | 74. Volunteer Action Centre |
| 47. Marillac Place | 75. Waterloo Region Family Network |
| 48. Monica Place | 76. Wellbeing Waterloo Region |
| 49. Multiple Sclerosis Society - Grand River Chapter | 77. Wilmot Family Resource Centre |
| 50. Nutrition for Learning | 78. Women's Crisis Services of Waterloo Region |
| 51. oneROOF Youth Services | 79. Woolwich Community Health Centre |
| 52. Ont211 | 80. Woolwich Community Services |
| 53. Parkinson Society Southwestern Ontario | 81. Woolwich Counselling Centre |
| 54. Peace for All Canada (sponsor: Social Development Centre of Waterloo Region) | 82. YMCA of Three Rivers (formerly: YMCA of Cambridge and KW YMCA) |
| 55. Preston Heights Community Group | 83. YW Kitchener-Waterloo |
| 56. rare Charitable Research Reserve | 84. YWCA Cambridge |
| 57. Sanctuary Refugee Health Centre | |
| 58. Sanguen Health Centre | |

Financial Overview

Revenue Streams



35.7%

Corporate Donations

19.9%

Individual Donations

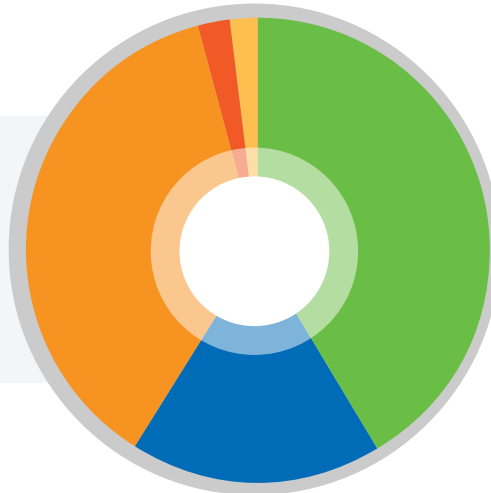
40.8%

Employee Donations

3.6%

Workplace Events

Community Investments



41.4%

Basic Needs

17.7%

Mental Health

36.8%

Isolation

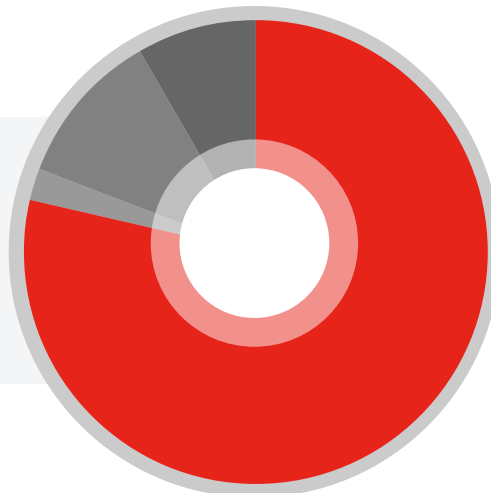
2.3%

Not-for-Profit Sector Supports

1.8%

Community Initiatives

Expenditures



78.7%

Community Investment

2.4%

Donor Designations

10.7%

Fundraising

8.2%

Administration

Read United Way WRC's 2020-2021 audited financial statements:

www.uwaywrc.ca/about-us/operations/finances/

[Click here to view United Way WRC's CRA Profile.](#)

Thank you to our sponsors.

While this year has been a challenging year, continued sponsorship from local businesses has played an essential role in United Way's ability to create the most impact possible with donor dollars. Thank you to the many organizations who generously gave cash sponsorships or provided free or low-cost services toward United Way materials and events.

We are so appreciative of the businesses and organizations that support our Sponsored Employee Program. This program enhances and strengthens our fundraising capacity, allows us to benefit from the passion and expertise of seconded employees, and creates new advocates and ambassadors.



P & H Milling Group
A Division of Parrish & Heimbecker Limited



2020 Honour Roll

Leadership donors, giving \$1,200 or more per year, are a group of dedicated individuals who are committed to making a difference when it comes to fighting poverty in our community. They are an unstoppable force for change, helping to build a community that thrives. We thank them for their passion, dedication, and generosity.

Philanthropist's Circle | \$25,000+

Anonymous (5)	Dr. William Rickert and Mrs. Karen Dotzenroth-Rickert	Karen Wilkinson
Bob and Judy Astley		Mac Voisin and Marcela Bahar
Bryan Dare and Malkin Howes-Dare	Ewout & Lynn Heersink Family Foundation	Mary and Brian Law
David Ariens	Heidi Henschel	Tom and Kathy Hallman

Platinum | \$10,000 – \$24,999

Anonymous (1)	Hartman and Brenda Krug	Michael Doughty
Cindy & Doug Brooks	Joan and David	The Griffin Family
Gary and Sue Parker	Kitchener Waterloo Community Foundation - McMurtry Family Fund	
Greg and Marie Voisin		

Gold | \$5,000 – \$9,999

Anonymous (8)	Ian and Jo Ann Richardson	Michael and Sharon
Carol Glass & Martyn Harvey	Joan Fisk	Mike Williams and Emily Layng
Chris Sponder	Joe and Lesley	Mr Rowan Saunders
Daisy Chaplin	John and Dian Bell	Mrs. Sarah A. Francis
Dave Bennett	John Holman	Neena Gupta and Brad Svorkdal
Dr Jonathan Newman and Dr Georgia Mason	Kitchener Waterloo Community Foundation - Brenda and Peter Hallman Family Fund	Paul and Tina Lorentz
Dr. Gary Keyes	Larry and Debra Murray Fund	Paul English
Dr. Stephen and Mrs. Nancy Garrett	Mario & Mary Piccinin	Ray and Wendy Miske Fund
Faisal and Samina Karim	Mary Kuntz	Rick & Lorrie Lunny
Geoffrey William Johnson Gift Fund	Maureen Mancuso & Kevin Porter	Terry and Barra Lalande
		Warren and Colleen Sinclair

Silver | \$2,500 - \$4,999

Anonymous (36)	Hilary Purvis	Robert and Gale Blackburn Charitable Fund
Alice Kuzniar	Ingrid Pregel	Robert and Judith Blowes
Alice Raynard	James and Trish Weber	Robert and Kay Steckle
Allan and Deborah	James M. Skidmore	Robert and Susan Connell
Anandi Carroll-Woolery	Janice and Robert Deganis	Robert Correll
Anthony & Lee Anne Clarke	Jason Daly	Sandra and Arthur
Blair Fingland	Jim Lewis	Sarah Shantz
Bob and Pat Johnson	John A. Walker	Scott and Sandy Willcox
Bradley Borsi	Joseph and Ruth Peter	Stephen Watt
Brian Laube	Karen and Dave Maidment	Steve & Alison Krupicz
Brian Ruby	Karen Mason and Tom Strickland	Sue Gmitro
Chris Donnelly	Katherine & Martin Glasdrews	Sue Reibel
Cindy Brox	Kelly Eldridge	The Brian and Pauline Fisher Fund
Connie Manning	Kevin Lambert and Dr. Lynda Benedet	Thomas Mitchell
Craig Blondin	Kim and Jane Bauer	Tim & Leanne Rollins
David and Jane	Margaret Parkin	Tim and Carrie Rickert
David J. Westfall	Marilyn Wilkinson	Tim and Teresa Sothern
Don and Lucy Marskell	Mark Muller	Tom and Jocelyn Mennill
Don and Tracey Zehr	Mary and Warren	Toomas Reikman
Doug & Lisa Forbes	Mary Kelly	Virginia Alderman
Douglas and Sandra Peers	Mr. Ryan Whillier	Willam Scott Uffelman
Dr. Alvin and Mrs. Mary Taylor	Nicholaas J De Bruyn	William Marks
Dr. and Mrs. James M. Kavanagh	Phil and Janet Bauer	William Wilson
Dynese and Barry Griffiths	Power TakeOff Inc.	
Erica Tennenbaum	Randy Goulding	
Eugene and Luanne	Ric Hewson and Dorothee Retterath	
Gladys Reid		
Greg and Cindy Weiler		

Bronze | \$1,200 - \$2,499

Anonymous (124)	Chris and Jennifer Schaefer	Dietmar and Mary Ellen
Amy Stahlke	Chris Grogan and Sharon Byers	Doug and Louise
Anne and Bill Brubacher Fund	Chris McGrath	Douglas & Michael Bartholomew-Saunders
Antonio Araujo	Chris Pillitteri	Douglas Bates
Aurora Di Pasquale	Cliff and Sarah Hammell	Dr. Adel Sedra
B. Davidson	Colin and Ramona	Dr. J. K. Stapleton
Barbara Jonas	Corrine Krauss	Dr. Jeffrey G. Matyas
Barbara Moffatt	Daisy Martin	Dr. Marilyn Thompson
Barry and Rosa Lehmann and the Lehmann's Charitable Account	Dale Lukas	Dr. Norah McRae
Bergey/ Ristau Family	Dan & Caren Watchorn and Family	Dr. Prabhu Benjamin
Bette and Gary	Dan Borthwick	Dr. Robert W. and Janice Howison
Bill & Jo Barr	Daniel Stiplosek	Elena Khaperskaia
Bill Conway	Danielle Glendinning	Elizabeth and Don
Bonnie and Peter	David and Karen	Eric and Margaret
Brent and Andrea Horst	David and Marilyn	Eric Buller
Brent and Jean Taylor	David and Wanda	Eric Helleiner
Brian Chenier	David Fallon	Eugene and Lesley Fenton
Brian Hollas	David Farhood	Eugene Huang
Brian Murphy	David Fennell	Fabienne Tosi and Denis Cavanagh
Brice and Karen Balmer	David J. Schwindt	Feridun and Catherine Hamdullahpur
Bridget Lewis	David Wilson	Florence Marino
Bryce and Kelly	Dawn Buzza	Frank and Charlene VanderGriendt
Bryce and Nancy Walker Family Fund	Debby Langridge	Frank Lorkovic
C. M. Hansson	Deborah and Bill	Frank Voisin
Cameron Conn-Grant	Deborah Zettel-Schmitt	Frank Vandrus
Carmen and James Austin	Denyse Poole	Frank Voss
Carol and Bud Norman	Derek Houle	Fred and Mary Ann Gaskin
Carol Hulls	Derek Kidnie	Fred Stulp
Carrie Kurtz	Diana Skrzydlo	
Cheryl Hugill and Harry Kozak	Diane Provencher	
	Didier and Susan	

Bronze | \$1,200 - \$2,499 continued

Gail and Patrick	Jennifer and Kevin	Kathryn and David
Gary and Jill Weigel	Jennifer Clapp	Kathryn and Ken Seiling
Gary V. Melanson	Jerry & Marg Finnen	Kathy Bird
Gerry and Susan Remers	Jerry Van Ooteghem	Kathy Russell
Ginnie and George Feeley	Jill Hastie	Katie Wells
Glen and Joan Dyrda	Jim and Linda Foley	Keith and Debbie
Gordon Harris	Joan Coutu	Kelly Anthony and Joel Dubin
Greg & Casey Logel	Joanna and Ray Lohrenz	Ken and Deb
Greg and Angela	Jodi Wilks-Butters	Ken and Marilyn Gregory
Greg and B.J.	Joe and Jennifer	Kenda Allen
Greg English	Joe Choong	Ken Salem and Joanne Atlee
H Cumming	Joel Campagna and Tina Kovacs	Kenneth Denholm
H. Sevcik	John and Cathy Godkin	Kent Rice
Ho-Ling Lam	John and Gaetanne Sorrentino	Kevin Stewart
Ian Miles	John and Kate Durdan	Kim and Bill
Ian Milligan	John and Leslie	Kim MacFarlane
Ian Taylor	John and Michelle	Krista Mair
J. Richmond	John and Sandra	Kristine Dawson
J. Susan Monteith	John and Sandra Watson	Lara Johnston
Jacqueline Robertson	John and Yvonne Newbery	Laura and Bill Lawlor
James and Laura	John Pentilchuk and Corrine MacGillivray	Laura Nagy
James and Marilyn Thompson	Jon and Dani Kliegman	Leanne Winter
James and Tara Chmiel	Jon and Lynn Schmehl	Leighe Pequegnat
James Parkin	Jonathan and Robin	Lesley Elliott
Jane Albright	Judith Gough	Linda Scott Campbell
Jane and Greg	Julie and Alex Holden	Lisa and Mark
Jane Hale-McDonald	Justin Hwang	Lisa Brooks
Jane Saunders	Karen and Gregory Bell	Lisa DeBaets
Jaymee Leigh Lake	Karen Cutler	Lisa Keeping
Jeff & Jill Fray	Karen Grogan	Lori Bin
Jeff and Kenny Bowler	Karen Suk-Patrick and Duncan Patrick	Lorie and Brad
Jeff Sutton		

Bronze | \$1,200 - \$2,499 continued

Lucia Harrison	Nela Petkovic	Rita and Ron Cherkewski
Lynn Hall	Nicole Attwood	Rita Westbrook
Lynne Green & David Thompson	Nimesh Savla	Rob Hollingsworth
Manuel Martins and Krista Kay	Pam Cant	Robert and Gail Pettitt
Marc C Petrick	Pam Wolf	Robert and Nancy Mann
Marg and Jim Vopni	Pat Skinner and Mike Cocker	Robert Lawton
Margaret Hinchcliffe	Paul and Kim Duxbury	Robert W. Park
Marianne and Jim Erb	Paul E. Grespan Professional Corporation	Rod McLachlan Sr.
Marianne Blasman	Paul J. Martinello	Rodney Hussey
Marie-Josée Sheppard	Penelope Muncaster	Ron and Janet
Mark Crowell	Peter and Jocelyn Tostick	Ron and Mary Mcdermid
Mary and Stephen	Peter and Wendy	Ronald and Jan Woynarski
Mary Hardy	Peter Fong and Christine Hanton-Fong	Ros Wells & Judy Stephens-Wells
Mary Wells	Peter Kotwicz-Hericzek	Sally Murdock
Mat Lempriere	Peter McMillan	Sally Sigvaldason
Matthew Little	Peter Naus	Sandra Aszmies
Megan Stauch	Peter Voss	Sandra Miskovsky
Melanie Kliska	Pfeifer Family	Sandy and D'Arcy
Michael Alkier	Philip and Mary Woodford	Sarah Hughes
Michael and Carly	Prof Douglas Deutschman	Scott and Dianne McGaire
Michael and Sarah Hackbusch	Rasheed Ally	Scott and Jackie Leger
Mick Chaney	Ray & Chris Kosumovic	Scott Ife
Morris Eddy	Raymond Ross and Rona Goldensher	Sean Patrick Lorentz
Mr. and Mrs. Richard and Susan Meertens	Ray Tanguay	Shamir Jamal
Mr. Keith Francis	Rev. Robert and Mrs. Emily Leland	Sharlene Walsh
Mr. Lukas Bauman	Rich Hubick and Joan Stevenson	Sharon and Stuart
N Znotinas	Richard A. Daugherty	Sharon Johnson-Lopez
Naideen and Neil	Richard and Susan	Shaun Devine
Nancy Bird	Richard Johnson	Shawn Kauth
Nancy Priest		Sheila Vaughan
Natalie Brady		Shelley Wickenheiser and Dean Varley

Bronze | \$1,200 - \$2,499 continued

Shereen Rowe	Tim Taylor
Sherry Donegan	Tom Fahidy
Stephen and Sandra Bleizeffer	Tom Holland
Steve and Pat Manske	Tony La Mantia
Steve and Patti	Trisha Crawley
Steve and Penny Garrison	Vince Ryan
Steve Lambert	Virginia Torrance
Suman and Derek	Walter and Joanne Scott
Susan Cadell and Didier Thevenard	Walter and Patricia
Susan Jantzi	Weston Oliveira
T. Eccles	Wilfred and Joan Baxter
Tammy Robinson-Simmons	Wilfred and Ruth Meston
Ted Cross	Willem van der Eijk
Terri Thorpe	William and Debra Vollmer
Terry Kratz	William J. Mitchell
Thomas Hunter and Dr. Laura Shoemaker	William Langdown

*Deceased

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