

United Way Half Day September 2019 Workshop

Leading @ the Speed of Change: Purpose-Driven Leadership, Inspiration, and Engagement

Register today: <https://ecommunity.uwaywrc.ca/LeadershipWorkshop>

Shift happens. At home or in the workplace, constant change is inevitable – and speeding up. We don't choose what changes may hit us, but we choose how to respond. Our change choices stimulate or stunt personal and professional growth. It's easy to embrace change when it's positive. It's much tougher to deal with the disruptive change of major setbacks or loss. We can be change victors or victims. People and organizations that don't adapt will end up being changed.

We use thinking and reason to solve problems and make plans. But our hearts more than our heads move us to change. Meaning and purpose is a powerful and renewal energy source. Inspiring and engaging leaders foster purpose-driven environments. The culture of too many organizations is like the bumper sticker "I am neither for nor against apathy." When we're excited about our work we feel like valued partners and have a commitment to our team, communities, and organizations

This practical, how-to, workshop develops the leader in us. Leadership is an action, not a position. It's what we do, not who we are. We all need to be leaders regardless of our formal title or role.

In this session, Jim builds on his international bestselling book [*Growing the Distance: Timeless Principles for Personal, Career, and Family Success*](#) (over 100,000 copies in print). Like his book Jim's presentation style entertains, inspires, and moves readers to action. *Growing the Distance* and this workshop weave together humorous quips, stories, and examples with "growing points" to "drive you to thinking."

Participants will receive a complimentary copy of *Growing the Distance* along with a self-assessment, strength-building, and application package.

Agenda

Lead, Follow, or Wallow: Critical Change Choices When the Shift Hits the Plan

- Change or Be Changed
- Choosing Our Framework

- From Groaning to Growing

The Heart Part: Engaging, Enabling, and Energizing

- THE One Factor Determining Engagement Levels
- Change Begins Here
- From Good to Great

Timeless Principles for Leading Self and Others

- **Focus and Context:** Answering Three Core Questions
- **Responsibility for Choices:** From Victim to Victor
- **Authenticity:** Let's Get Real with Courageous Conversations
- **Passion and Commitment:** All Fired Up
- **Spirit and Meaning:** Leading on Purpose
- **Growing and Developing:** Pages from the Coach's Playbook
- **Mobilizing and Energizing:** Busting Barriers

Pivot Points: Leveraging Strengths to Boost Personal and Leadership Effectiveness

- The Strengths-Based Revolution
- Building Strengths versus Fixing Weaknesses
- Superheroes Not Required

Assessment, and Application

- Leveraging Leadership Strengths
- Prioritizing Leader Shifts

Participant Reviews

“Jim is an excellent presenter. He is organized, conveys high energy and commitment to the topic and keeps session moving.”

– **Sandra Foster, Nursing Practice Consultant, College of Registered Nurses**

“Motivating, thought provoking, inspiring, informative, practical.”

– **Shawna Rainey, Manager, Employee Development, Air Canada**

“Awesome facilitator, engaging, informative, interesting – kept me captivated. This workshop will make a difference in making me a better leader.”

– **Dr. Joseph Kay, Chief of Anesthesia, Halton Healthcare**

“Jim did an exceptional job and provided me with many “Aha” moments. He presented the information in a very dynamic manner. Truly the best professional workshop I have ever participated in.”

– **Tim Trombley, Director of Entertainment, Caesars Windsor**

“We have seen the proof of getting our management team aligned using Jim’s solid principles for balancing management and leadership...invaluable to building our company’s high-performance culture. I am a big fan of Jim’s solid folksy and very practical style. In this time of constant, ever-increasing change, having an experienced guide for implementing key leadership principles is very valuable.”

– **Steven Bryce, Vice President, Finance, Metro Retail Supply Chain Solutions Inc.**

“Jim has keen insight into what it takes to build a transparent and effective culture. His ability to translate principles into relatable and personal action steps is terrific.”

– **Denice Torres, Co-Lead J&J Consumer, North America and President, McNeil Consumer Healthcare, HBA 2015 Woman of the Year**

“This session is irreplaceable – you had to be there. I can tell others about some of the ideas and I can read the book, but today was so full of insight that it should not be missed.”

– **Pat Bowyer, Program Development Coordinator, Construction Safety Association of Ontario**

“Clear and concise. Good directives and visionary tools in supporting ideas of change and managing a team. Wonderful two days! Thank you.”

– **Susan Roberts, Supervisor Support Services, Groves Memorial Community Hospital**

“He speaks about all the ‘real’ stuff, stuff we know we should be doing, and he reminds us and gets us to figure out ourselves how we can do it.”

– **Patricia Williamson, Skills Manager, Air New Zealand**

“Inspiring, entertaining while delivering essential leadership.”

Wendy James, Infection Control Coordinator, Guelph General Hospital

“Excellent, fast paced session filled with useful, easy to implement tools. Jim is an excellent presenter and very knowledgeable – high IQ and EQ!

– **Beth Ferrone, HR Manager, The Co-operators General Insurance Co.**

- See <https://www.clemmergroup.com/testimonials/> for further Client lists and feedback

Jim Clemmer

Jim Clemmer has a lifelong passion for personal, team, and organization development. His research, writing, workshop/retreat facilitation, and keynote presentations focus on “inspiration” — practical approaches proven to move leaders from inspiration to implementation.

Jim’s seven international best-selling books, blog, columns, and newsletters have helped hundreds of thousands of people worldwide.

Jim has delivered over 1,500 keynotes, workshops, and retreats. He can shamelessly drop big names if you’re interested. But he’s also aware that the danger of long experience is staleness and getting stuck in a rut (which can become a grave with the ends knocked out).

To avoid marinating in his own seasoning, Jim’s constantly writing, updating, researching, and expanding his material and approaches. Besides lots of war stories and a few battle scars, he has developed a big toolkit of development exercises, assessments, learning methods, strategic frameworks, and implementation processes. Among his many achievements, he’s especially proud of tripling the size of his forehead!

Jim lives in Kitchener, Ontario with his wife Heather. Despite years of enduring Dad Jokes their three adult children are all married and living in Waterloo Region. They’re now repaying Heather and Jim for those teenage years with four of the smartest, cutest, and most advanced grandchildren ever born.

Visit <https://www.clemmergroup.com/about/jim-clemmer> or <https://www.linkedin.com/in/jimclemmer/> for more than you ever wanted to know about Jim’s background and experience.